



# OCEAN SHORES FIRE DEPARTMENT

PRIDE COMMITMENT SERVICE



## NOW HIRING

### ENTRY-LEVEL FIREFIGHTER/PARAMEDIC

Base monthly salary range:  
\$5,942.43 - \$7,894.98

### IMMEDIATE OPENING



#### WHY OCEAN SHORES FIRE DEPARTMENT?

"We are a cohesive, ambitious fire department that is full of positive energy. We are growing quickly, and with growth comes opportunity. Life is better at the beach!"

**Captain/PM Corey Kuhl**

- 48/96 schedule worked by three shifts with no residency requirements.
- Modern, 4x4 Type I ambulances with new monitors, video laryngoscopes, Power-Cot/Power-Load gurney systems, and new ventilator/CPAP device.
- Opportunity to staff a large variety of response apparatus, including new 2020 fire engine, ladder truck, military brush rigs, and rescue Humvee.
- Advanced treatment protocols including the use of RSI, surgical airways and a wide variety of pharmacologic interventions
- Primary focus of emergency 911 calls with strong involvement in community events and outreach.

# MINIMUM REQUIREMENTS



- 18 Years of Age
- Have a high school diploma or GED
- Must be a U.S. Citizen, Legal Resident, or Legally Eligible for Employment in the United States
- Valid Driver's License with a history acceptable to the City's insurance carrier
- No felony or criminal convictions within the last ten (10) years
- No outstanding warrants or charges pending in a criminal court
- Ability to read, write, and speak the English language
- Must have current Washington State EMT-P Certification at time of hire
- Proof of successful completion of CPAT evaluation conducted by Public Safety Testing, or National Testing Network within the previous 12 months, or prior to invitation to Oral Board or Practical Exam.
- If no Firefighter 1 Certification, will be required to participate in an approved IFSAC Fire Academy.

## IAFF LOCAL 2109 Full-Time Career Position



## PAY & BENEFITS

- Schedule 48/96
- Kelly Days: 24 hours accrued every 27 days
- Vacation: 6-13 days earned per year
- Sick leave: 12 hours per month
- Longevity pay: 1.5% per 5 years continuous employment
- Retirement through Washington State LEOFF II
- Deferred Compensation contribution of 5% by the city
- Paid Holidays: Employee receives a check once per year for 11 holidays at twelve (12) hours of straight time.
- Medical/Dental/Vision: 92% paid premiums by the city; 8% Employee contribution, up to \$120/month. Life Insurance of \$10,000 provided by the city.
- Short term and long term disability pay for on duty and off duty injuries or illnesses.
- \$75.00/mo contribution to the Medical expense Reimbursement Plan hosted by the WSCFF and \$15.00/mo contribution to LEOFF II disability insurance plan.
- Uniforms/Equipment: initial uniforms/safety equipment provided; clothing allowance of \$500/yr with rollover.



*Base annual salary for FF/PM is \$71,309.16 to \$94,739.76 depending on experience.*

# ABOUT US

## MAIN STATION

585 Point Brown Ave NW  
Ocean Shores, WA 98569  
Tel: 360-289-3611



The City: Ocean Shores has approximately 6,000 full-time residents and is heavily populated by tourists year round. The spring and summer months are the peak season with 15,000 to 30,000 visitors per day. The average age of residents is 57 years old.

Ocean Shores is a peninsula that is 6.6 miles long and 3 miles wide. The west part of the peninsula borders the Pacific Ocean and the east “bay side” borders Grays Harbor. Ocean Shores has 23 miles of fresh waterways, lakes and canals.

The Ocean Shores Fire Department is a combination fire department with 21 career personnel including a chief officer, an administrative assistant, a fire inspector and 18 firefighters with either paramedic or EMT certifications. Additional personnel consist of volunteer members. The department is staffed 24 hours a day, 365 days a year. The career staff works a 48/96 schedule as per their IAFF local 2109 union contract. The department has three shifts, each with a captain and lieutenant.

As with most fire departments, 85% of the 911 responses are for emergency medicine (EMS). The nearest ER is at Grays Harbor Community Hospital, located 25 miles away in Aberdeen. Per state law, our department also often transports stroke or heart attack patients to a hospital with a higher level of care in Olympia.

**2,437**

Overall Call  
Volume (2019)

**1,749**

EMS/Public  
Assist Calls

**420**

Fire/Misc.  
Calls

**268**

County  
Calls

## Application:

Interested individuals should visit [PublicSafetyTesting.com](http://PublicSafetyTesting.com), or [NationalTestingNetwork.com](http://NationalTestingNetwork.com) to find a test date and location. Successful candidates who are invited to attend an Oral Board Interview will also be required to complete and return a City of Ocean Shores Employment Application to:

**Dani Smith, HR Specialist / Chief Examiner**

**City of Ocean Shores**

**P. O. Box 909**

**Ocean Shores, WA 98569**

**360.940.7579**

Email: [dasmith@osgov.com](mailto:dasmith@osgov.com)

## **Testing Process:**

The CPAT and written tests are conducted through PublicSafetyTesting.com or NationalTestingNetwork.com. Candidates with a written test score of 70% or higher will be invited to attend an Oral Board Interview and Practical Skills Assessment. The Oral Board score, and Practical Skills Assessment score will be weighted as 50% each to calculate the candidate's final score.

After successful completion of the initial testing process, eligible candidates will be invited to a Chief's interview. A background investigation, psychological testing, and medical exam will take place after conditional offer of employment.

Veteran's Credit may be available. If requesting Veteran's Credit, please submit a DD214 Form with confirmation of attending Oral Board/Practical Assessment.

**Please note that all testing for this position will be conducted in accordance with the City of Ocean Shores policy and protocols as required by the Stay Home-Stay Healthy proclamation and will take place in a space large enough to facilitate social distancing (maintaining a 6-foot buffer between people) minimizing the potential for COVID 19 transmission.**